



2013-14 Educator Effectiveness Rating
Classroom Teacher of Tested Grades and Subjects

DOE OHR
500-008
last revised:
new
DEPARTMENT
OF
EDUCATION
Office of
Human
Resources
Performance
Management
Section
P.O. Box 2360
Honolulu, HI
96804

TEACHER PRACTICE (50%)	
Dynamic: Working Portfolio / Classroom Observations	
2b: Distinguished (4), Proficient (3) = 3.5	
2d: Proficient (3), Distinguished (4) = 3.5	
3b: Proficient (3), Distinguished (4) = 3.5	
3c: Distinguished (4), Proficient (3) = 3.5	
3d: Unsatisfactory (0), Distinguished (4) = 2	
Rating	3.2
Core Professionalism	
4f: Proficient (3)	
Rating	3
Student Survey	
Final NCE (60)	
Rating	3
STUDENT GROWTH & LEARNING (50%)	
Hawaii Growth Model	
Individual Percentile Rank (44)	
Rating	3
Student Learning Objectives	
SLO1: Highly Effective (4), SLO2: Highly Effective (4)	
Rating	4

TEACHER INFORMATION	
Teacher Name	Zachary Hansel
Employee ID	10132061
Location	Mililani Middle
Location Code	238

WEIGHTS
Classroom Observations (25%), Core Professionalism (15%), Student Survey (10%)
Hawaii Growth Model (25%), SLO (25%)

OVERALL TEACHER PRACTICE	
3.1	Effective

OVERALL STUDENT GROWTH & LEARNING	
3.5	Highly Effective

Effective

FINAL RATING MATRIX					Teacher Practice
Student Growth & Learning					
Unsatisfactory 0-1	Marginal 2	Effective 3	Highly Effective 4		
Marginal	Effective	Effective	Highly Effective	Highly Effective 4	
Marginal	Effective	Effective	Effective	Effective 3	
Marginal	Marginal	Effective	Effective	Marginal 2	
Unsatisfactory	Marginal	Marginal	Marginal	Unsatisfactory 0-1	

Teacher Comments:
Teacher Disclosure: Teacher's acknowledgement does not necessarily indicate concurrence but merely that the teacher is aware of the rating. Teacher may document concerns or provide additional context, if any, into the Teacher Comments area or attach a document in the Teacher Attachment section above.
Teacher Acknowledgement: Zachary Hansel
Teacher Acknowledgement Date: 06/09/2014

Evaluator Comments:
Evaluator Disclosure: Evaluator's acknowledgement indicates the Effectiveness Rating displayed is the final summative rating for the teacher. The Evaluator also acknowledges they have reviewed/discussed the evaluation with the teacher and provided reasonable time for the teacher to document concerns or provide additional context to the evaluation.
Evaluator Acknowledgement: Greg Nakasone
Evaluator Acknowledgement Date: 06/09/2014
Rating Disclaimer: For tenured teachers, the SY2013-14 EES rating shall not be used for negative personnel consequences.