



2014-15 Educator Effectiveness  
Classroom Teacher Rating

**DOE OHR 500-008**  
DEPARTMENT OF  
EDUCATION  
Office of Human  
Resources  
Performance  
Management Section  
P.O. Box 2360 Honolulu,  
HI 96804

Teacher Name	Employee ID	Site Code	Location	2014-2015 EES Track
Zachary Hansel	10132061	238	Complex-Mililani: Mililani Middle	Effective 2013-14 - Not Carry Over Core Professionalism Rating

**TEACHER PRACTICE (50%)**

**Classroom Observations**

	Observation Cycle 1	Observation Cycle 2	Observation Cycle 3	Observation Cycle 4	Average
2b	Distinguished(4)				4
2d	Distinguished(4)				4
3b	Proficient(3)				3
3c	Distinguished(4)				4
3d	Proficient(3)				3
Rating	3.6				3.6

**Rating** 3.6

**Core Professionalism**

**Rating** 4 Distinguished

**Teacher Practice**

Classroom Observations (30%), Core Professionalism (20%)

**Rating** 3.76 Highly Effective

**STUDENT GROWTH & LEARNING (50%)**

**Hawaii Growth Model**

Teacher ELA MGP(37)

**Rating** 2

**Student Learning Objectives**

**Rating** 4 Effective

**Student Growth & Learning**

Hawaii Growth Model(25%), SLO(25%)

**Rating** 3 Highly Effective

**OVERALL EFFECTIVENESS RATING**

**Effective**

FINAL RATING MATRIX					
Student Growth & Learning					Teacher Practice
Unsatisfactory 0-1	Marginal 2	Effective 3	Highly Effective 4		
Marginal	Effective	Effective	Highly Effective	Highly Effective 4	
Marginal	Effective	Effective	Effective	Effective 3	
Marginal	Marginal	Effective	Effective	Marginal 2	
Unsatisfactory	Marginal	Marginal	Marginal	Unsatisfactory 0-1	

Teacher Comments:
Teacher Disclosure:
Teacher Acknowledgement: Zachary Hansel
Teacher Acknowledgement Date: 06/10/2015

Evaluator Comments:
Evaluator Disclosure:
Evaluator Acknowledgement: Greg Nakasone
Evaluator Acknowledgement Date: 06/10/2015